

**Milwaukee County Personnel Review Board**  
**Meeting Minutes – June 23, 2015**

**I. Roll Call**

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 8:59 a.m. on Tuesday, June 23, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Dennehy, Ms. Susan A. Lueger, Ms. Melissa Soberalski, and Mr. Carlos Pastrana. Ms. Mary K. Bruno was excused.

**II. Approval of the Minutes of the June 9, 2015 Meeting**

Mr. Pastrana moved, Ms. Lueger seconded, and the Board, by vote of 4-0, approved the minutes of the June 9, 2015 meeting.

**III. Communications and/or comments from the public, if any**

None.

**IV. Correspondence**

All correspondence received by the Office of the Personnel Review Board related to matters scheduled on the agenda for the meeting and accordingly was discussed with the matters as scheduled.

**V. First Appearances**

**A. DISCHARGES**

**HARRIET FORD, Administrative Assistant NR, AGING**  
**Case #2-4229, dated 06/10/2015**

The Board heard the report of Molly Zillig, Assistant Corporation Counsel that Harriet Ford, who was not present, resigned from County service as of June 16, 2015. The Office of the Personnel Review Board confirmed that it received Ms. Ford's resignation. The Board recognized Ms. Ford's resignation and closed the case.

**B. SUSPENSIONS**

**DANIEL BRODSKY, Correction Officer 1, SHERIFF**  
**Case #1-4225, dated 06/10/2015 for IA #15-002 for 30 days**

The Board heard the report of Molly Zillig, Assistant Corporation Counsel, that Daniel Brodsky, who was not present, waived his right to a hearing and accepted his suspension. The Office of the Personnel Review Board confirmed receipt of Mr. Brodsky's waiver. Mr. Pastrana moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Mr. Brodsky's waiver and closed the case.

**MICHAEL HANNAH, Correction Officer 1, SHERIFF**

**Case #1-4226, dated 06/10/2015 for IA #15-002 for 15 days**

The Board heard the report of Molly Zillig, Assistant Corporation Counsel, that Michael Hannah, who was not present, waived his right to a hearing and accepted his suspension. The Office of the Personnel Review Board confirmed receipt of Mr. Hannah's waiver. Mr. Pastrana moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Mr. Hannah's waiver and closed the case.

**WHITNEY HENDON, Correction Officer 1, SHERIFF**

**Case #1-4228, dated 06/10/2015 for IA #15-002 for 15 days**

The Board heard the report of Molly Zillig, Assistant Corporation Counsel, that Whitney Hendon, who was not present, waived her right to a hearing and accepted her suspension. The Office of the Personnel Review Board confirmed receipt of Ms. Hendon's waiver. Ms. Lueger moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), accepted Ms. Hendon's waiver and closed the case.

**KEYANDRE CLAYTON, Correction Officer 1, SHERIFF**

**Case #1-4227, dated 06/10/2015 for IA #15-002 for 15 days**

The Board heard the report of Molly Zillig, Assistant Corporation Counsel, that Keyandre Clayton, who was not present, waived his right to a hearing and accepted his suspension. The Office of the Personnel Review Board confirmed receipt of Mr. Clayton's waiver. Ms. Soberalski moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), accepted Mr. Clayton's waiver and closed the case.

**VI. Updates**

**A. DISCHARGE**

**RODNEY BROWN, Forensic Investigator, MEDICAL EXAMINER**

**Case #2-4179, dated 01/22/2015**

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel that Rodney Brown resigned from his position with Milwaukee County. The Office of the Personnel Review Board confirmed receipt of Mr. Brown's resignation. The Board recognized the resignation and closed the case.

**SHEILA CLAYTON, Clerical Assistant, COMPTROLLER**

**Case #2-4166, dated 11/17/2014**

The Board heard the report of David Eisner, Staff Representative, AFSCME, District Council 32 that Sheila Clayton applied for disability retirement in November. Paul Kuglitsch, Assistant Corporation Counsel, confirmed that Ms. Clayton applied for emergency retirement and that her retirement was effective as of June 22, 2015. The Board recognized Ms. Clayton's retirement and closed the case.

**DONNA FLEES, Paralegal, FAMILY CARE**

**Case #2-4184, dated 02/05/2015**

The Board heard the report of David Eisner, Staff Representative, AFSCME, District Council 32 that Donna Flees had resigned from her position with Milwaukee County. Molly Zillig, Assistant Corporation Counsel, confirmed that Ms. Flees has resigned

effective as of today's date. The Board recognized Ms. Flees' resignation and closed the case

## **VII. Hearings**

### **A. DISCHARGE**

**MARQUIS JOHNSON, Juvenile Correction Officer, DHHS  
Case #2-4214, dated 04/30/2015**

*At 10:19 a.m., Ms. Lueger moved, Ms. Soberalski seconded, and the Board voted 4-0 to go into closed session to deliberate the Marquis Johnson and Jason Jahn matters. The Board deliberated the Marquis Johnson matter until 10:36 a.m., at which point Ms. Soberalski left the meeting and the remaining three Board members deliberated the Jason Jahn matter. At 10:56 a.m., the Board reconvened in open session.*

Ms. Lueger moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (o) and (t), and upheld the discharge of Mr. Johnson.

### **B. SUSPENSION AND DISCHARGE**

**NOLAN GAIOVNIK, Correction Officer 1, SHERIFF  
Case #1-4211, dated 04/30/2015 for IA #15-071 for 60 days  
Case #2-4212, dated 05/04/2015 for IA #15-090**

The Board heard the request of Molly Zillig, Assistant Corporation Counsel, to reschedule both cases due to a witness's unavailability today due to a medical emergency. David Eisner, Staff Representative, AFSCME, District Council 32, concurred with rescheduling both cases. Mr. Pastrana moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), rescheduled both cases for hearing certain on July 7, 2015.

### **C. SUSPENSION**

**PATRICIA SWAYKA, Correction Officer I, SHERIFF  
Case #1-4221, dated 05/20/2015 for IA #15-053 for 27 days**

The Board heard the report of David Eisner, AFSCME District Council 32, that Patricia Swayka, who was not present, had been called up to active military service and was unable to attend today's hearing. The Office of the Personnel Review Board confirmed that Ms. Swayka also informed the Office of this fact and that Ms. Swayka would be available after July 2, 2015. Mr. Pastrana moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), rescheduled the matter for hearing certain on August 4, 2015.

### **D. GRIEVANCE**

**JASON JAHN, Technical Architect, IMSD  
Case #4-4208, dated 03/04/2015**

*At 10:19 a.m., Ms. Lueger moved, Ms. Soberalski seconded, and the Board voted 4-0 to go into closed session to deliberate the Marquis Johnson and Jason Jahn matters.*

*The Board deliberated the Marquis Johnson matter until 10:36 a.m., at which point Ms. Soberalski left the meeting and the remaining three Board members deliberated the Jason Jahn matter. At 10:56 a.m., the Board reconvened in open session.*

Mr. Dennehy moved, Ms. Lueger seconded, and the Board, by unanimous vote (3-0), declined to determine at this time whether it has jurisdiction of this matter because the issue of annual step increases in Chapter 17.10 of the Milwaukee County Code of General Ordinances is before the Milwaukee County Board of Supervisors and the Board of Supervisors is the appropriate body to resolve the matter. The Board accordingly dismissed the grievance and closed the case.

#### **VIII. Report of the PRB Administrator Regarding 2016 Budget and Legal Services**

The Board heard the report of Rebecca M. Janz, Administrator, regarding the 2016 budget request sent to the County Executive's office and regarding a potential request for proposals for legal services. The Board asked Ms. Janz to provide a draft request to the Board at the July 21, 2015.

#### **IX. Adjournment**

Mr. Pastrana moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 10:57 a.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator